



STAFF AND STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Jared Littmann

From: Victoria Buckland, Acting City Manager

Date: April 22, 2026

Subject: O-10-26: Reducing the Human Relations Commission Membership

Purpose of legislation

The purpose of this legislation is to reduce the membership of the Human Relations Commission from fifteen to nine members; provide for a transition period during which existing members serve out their terms; and generally relating to the composition of the Human Relations Commission.

Impact of legislation on operations

The function of the Human Relations Commission is important, but its operations have been hampered by not having all available seats filled. Overall, the City feels that fifteen members is a large commission compared to most, and we would much rather have a slightly smaller but fully functional Human Relations Commission. We are very supportive of this legislation.

Impact of legislation on staffing needs

Having a fully functioning Human Relations Commission would slightly increase the staff workload in the Human Resources department, but HR already has a staff member assigned to this Commission, and that work can be absorbed in its current complement.

Prepared by Victoria Buckland, Acting City Manager