



FISCAL IMPACT NOTE

Ordinance: O-34-24

Title: FY 2025 Changes in Exempt Service Job Classifications

Date: November 4, 2024

This ordinance changes the compensation categories in the City Code for exempt service positions, upgrades the Manager of Human Resources to Director, and changes the name of the Assistant City Manager to the Assistant City Manager for Administration. These changes have no fiscal impact.

It upgrades the Manager of Integrated Technology Solutions to Director, changes the name and upgrades the Community Services Specialist to the Community Programs Administrator. The total fiscal impact relates to the Community Services Specialist and totals \$9,825. The reserve established during the FY2025 budget proceedings will be used to fund this impact.

It also modifies the in-grade pay increases for civil service employees. We cannot determine the fiscal impact of this modification because we cannot estimate how many employees this would affect.

Prepared by Katie Connolly, Budget Manager