

**FY 2026 Position Classifications and Pay Plan**

For the purpose of approving the Fiscal Year 2026 annual position classifications and pay plan; and specifying an effective date.

**CITY COUNCIL OF THE  
City of Annapolis**

**Resolution 26-25**

**Introduced by: Mayor Buckley  
Co-sponsored by:**

**A RESOLUTION** concerning

**FY 2026 Position Classifications and Pay Plan**

**FOR** the purpose of approving the Fiscal Year 2026 annual position classifications and pay plan; and specifying an effective date.

**WHEREAS,** Section 3.12.020 A. of the City Code states that the City Council “in conjunction with the adoption of the annual operating budget and whenever deemed necessary, shall consider the recommendations of the Civil Service Board on requests for the creation of new positions, the abolishment of positions, and the classification and reclassification of existing positions”; and

**WHEREAS,** Section 3.12.020 B. of the City Code states that the City Council “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Civil Service Board”; and

**WHEREAS,** On March 24, 2025, the City Council adopted the FY 2026 Position Classifications and Pay Plan pursuant to R-54-24, the compensation plan updates reviewed by the Civil Service Board, which includes the FY 2026 Position Classification and Pay Plan; and

**WHEREAS,** Subsection 3.12.070(D) states that once a pay plan has been adopted, the City Council can "change rates of pay only by the passage of a resolution revising the pay plan"; and

**WHEREAS,** the FY 2026 position classifications and pay plan are attached to this Resolution and, as amended by the City Council, shall become effective July 3, 2025.

**NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the Fiscal Year 2026 position classifications and pay plan are adopted as attached.

**AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this Resolution shall take effect on July 3, 2025.