

## FISCAL IMPACT NOTE

Ordinance: O-41-25

Title: FY2026 Changes in Exempt Service Job Classification

Date: December 15, 2025

This ordinance adds a Deputy Chief of Staff exempt position with a grade of N16. The salary range for this grade is \$86,552 to \$160,737 and the total compensation for this position assuming maximum benefits ranges from \$131,702 to \$221,444. This position was not included in the FY2026 budget, however, we have identified funding to pay for this position for the remainder of the fiscal year.

Prepared by Jake Trudeau, Budget Manager