

1 **Compensation of Acting City Manager Victoria Buckland**

2 For the purpose of expressly consenting to compensate an acting city manager when the position
3 remains vacant for six months, and setting an effective date.
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6 **City Council of the**
7 **City of Annapolis**

8 Resolution 13-26

9 **Introduced by: Mayor Littmann**

10 **Co-sponsored by:**

11
12 **A RESOLUTION** concerning

13 **Compensation of Acting City Manager Victoria Buckland**

14
15 **FOR** the purpose of expressly consenting to compensate an acting city manager when the
16 position remains vacant for six months, and setting an effective date.
17

18 **WHEREAS,** Pursuant to the Annapolis Charter, Article VI, Section 2B, the City Council is
19 required to expressly consent to compensate an acting city manager when the
20 position remains vacant for six months.
21

22 **WHEREAS,** The Annapolis Charter, Article VI, Section 2B(e), states, "In the event of a
23 vacancy in the position of City Manager, the Mayor shall promptly appoint a
24 qualified person to serve as acting City Manager.

25 (1) The acting City Manager may exercise all the powers of the City Manager
26 and enjoys the same immunity accorded to the City Manager.

27 (2) The acting City Manager shall receive such compensation as determined by
28 the Mayor consistent with the executive pay plan.

29 (3) However, if the position of City Manager remains vacant for more than six
30 months, no compensation may be paid to an acting city manager without the
31 approval of the Council at every six-month interval."; and
32

33 **WHEREAS,** Pursuant to subsection (3) above, acting City Manager Victoria Buckland's first
34 six-month term ended on November 9, 2025, and the current term ends on May
35 10, 2026; and
36

37 **WHEREAS,** Mayor Littmann and the current City Council have full confidence in Acting City
38 Manager Victoria Buckland's ability to maintain a high level of performance in
39 this role and ensure continuity of City services and operations through to the end
40 of term and the transition to a new administration;

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2 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that
3 the City Council expressly consents to compensate Victoria Buckland as acting city manager
4 commencing May 11, 2026, for up to six months (November 11, 2026), or until a new city
5 manager is confirmed by the Council, whichever is sooner.