



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Michael Mallinoff, City Manager

Date: February 18, 2025

Subject: R-8-25: Mayor, Alderperson, and City Manager Compensation

Purpose of legislation

The purpose of this legislation is to review and accept the 2025 Salary Review Commission report dated February 4, 2025, which provides recommendations for adjusting the City Council and City Manager salaries for the 2025-2029 term.

Impact of legislation on operations

The recommendations of the Salary Review Commission will need to be incorporated into the FY26 budget development process. Operationally, the primary impact will be on how the City Manager's compensation is arrived at and approved moving forward. The changes proposed will bring the City of Annapolis in line with practices in other jurisdictions.

Prepared by Victoria Buckland, Assistant City Manager