

Office of the Mayor Gavin Buckley, Mayor 160 Duke of Gloucester Street Annapolis, MD 21401-2517

AP-1-25

Chartered 1708

January 31, 2025

To: Alderpersons, City of Annapolis

From: Mayor Gavin Buckley

Re: Civil Service Board

I respectfully submit for your approval the appointment of Ms. Rebecca Britt to the Civil Service Board. Ms. Britt is a resident of Ward 7 and this appointment fills a vacancy on the Commission. Her resume is attached.

Rebecca Britt 201 Georgetown Rd Annapolis MD 21403

Thank You.

GB/hrr

Reviewed by: Rules and City Government Committee

Favorable

Unfavorable

Committee Chair

)ate

		* -

Profile Britt Rebecca First Name Last Name Email Address Home Address Postal Code Are you a resident of the City of Annapolis? o Yes ⊙ No What ward do you live in? * ✓ Ward 7 Which Boards would you like to apply for? Board of Appeals: Submitted Civil Service Board: Submitted **Education Commission: Submitted** Ethics Commission: Submitted Heritage Commission: Submitted Police and Fire Retirement Plan Commission: Submitted Recreation Advisory Board: Submitted **Interests & Experiences** Are you an employee of the City of Annapolis? o Yes o No Do you do business with the City of Annapolis? o Yes o No Are you currently serving on any city boards or commissions? ○ Yes ⊙ No

Work experience (please answer here or attach resume or CV)

see attached resume

Educational background (Please answer here or attach resume or CV)

see attached resume

Other experience (volunteer experience, memberships, etc.)

Member - IACP (International Association of Chiefs of Police) Member - NAWLEE (National Association of Women Law Enforcement Executives) Member/Ambassador - Black Girls Run - Annapolis Chapter Member - Lions Club International Founder/CEO - Meira's Closet (non-profit organization)

Why are you interested in serving on a board or commission?

I believe my skills and experience would be an asset and contribute to opportunities for Annapolis's growth. Serving will enable me to develop specialized knowledge and assist with committee operations, success, and giving back to the community.

Britt Resume 2024.pdf

Upload a Resume

References

Marcus McIntyre, mmcintyre@wmata.com, 202-677-9223 Charida Cowans-Minor, clouise1219@gmail.com, 301-641-8375 Glenda Benjamin, tazmedik@gmail.com, 813-951-7111

Demographics

Question applies to Board of Appeals

Are you a registered Voter in Anne Arundel County *

▼ Yes

Work experience (please answer here or attach resume or CV)

see attached resume

Educational background (Please answer here or attach resume or CV)

see attached resume

Other experience (volunteer experience, memberships, etc.)

Member - IACP (International Association of Chiefs of Police) Member - NAWLEE (National Association of Women Law Enforcement Executives) Member/Ambassador - Black Girls Run - Annapolis Chapter Member - Lions Club International Founder/CEO - Meira's Closet (non-profit organization)

Why are you interested in serving on a board or commission?

I believe my skills and experience would be an asset and contribute to opportunities for Annapolis's growth. Serving will enable me to develop specialized knowledge and assist with committee operations, success, and giving back to the community.

Britt Resume 2024.pdf

Upload a Resume

References

Marcus McIntyre, mmcintyre@wmata.com, 202-677-9223 Charida Cowans-Minor, clouise1219@gmail.com, 301-641-8375 Glenda Benjamin, tazmedik@gmail.com, 813-951-7111

Demographics

Question applies to Board of Appeals

Are you a registered Voter in Anne Arundel County *

▼ Yes

Application Form

Britt Last Name Britt Last Name State Postal Code re you a resident of the City of Annapolis? Yes & No //hat ward do you live in? * Ward 7 //hich Boards would you like to apply for? poard of Appeals: Submitted point and or Appeals: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submit				
It wame Last Name State Postal Code re you a resident of the City of Annapolis? Yes & No What ward do you live in? * Ward 7 Which Boards would you like to apply for? Doard of Appeals: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted eritage Commission: Submitted eritage Cammission: Submitted erreation Advisory Board: Submitted Interests & Experiences Interests & Experiences Interests & No Interests on No Interests on No Interest on No Inter	Profile			
It wame Last Name State Postal Code re you a resident of the City of Annapolis? Yes & No What ward do you live in? * Ward 7 Which Boards would you like to apply for? Doard of Appeals: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted eritage Commission: Submitted eritage Cammission: Submitted erreation Advisory Board: Submitted Interests & Experiences Interests & Experiences Interests & No Interests on No Interests on No Interest on No Inter				
re you a resident of the City of Annapolis? Yes & No What ward do you live in? * Ward 7 Which Boards would you like to apply for? Our of Appeals: Submitted ducation Commission: Submitted ducation Commission: Submitted eritage Commission: Sub	Rebecca			
re you a resident of the City of Annapolis? Yes c No That ward do you live in? * Ward 7 Thich Boards would you like to apply for? Ouard of Appeals: Submitted Ivil Service Board: Submitted Iducation Commission: Submitted Iducation Commission: Submitted Iducation Commission: Submitted Iducation Commission: Submitted Iducation Advisory Board: Submitted Iducation Advisory Board: Submitted Iducation Advisory Board: Submitted Interests & Experiences Irre you an employee of the City of Annapolis? If Yes c No In you do business with the City of Annapolis? If Yes c No In you currently serving on any city boards or commissions?	irst Name	Last Name		
re you a resident of the City of Annapolis? Yes c No That ward do you live in? * Ward 7 Thich Boards would you like to apply for? Ouard of Appeals: Submitted Ivil Service Board: Submitted Iducation Commission: Submitted Iducation Commission: Submitted Iducation Commission: Submitted Iducation Commission: Submitted Iducation Advisory Board: Submitted Iducation Advisory Board: Submitted Iducation Advisory Board: Submitted Interests & Experiences Irre you an employee of the City of Annapolis? If Yes c No In you do business with the City of Annapolis? If Yes c No In you currently serving on any city boards or commissions?				
re you a resident of the City of Annapolis? Yes c No That ward do you live in? * Ward 7 Thich Boards would you like to apply for? oard of Appeals: Submitted volucation Commission: Submitted thics Commission: Submitted eritage Commission: Su	mail Address			
re you a resident of the City of Annapolis? Yes c No That ward do you live in? * Ward 7 Thich Boards would you like to apply for? oard of Appeals: Submitted volucation Commission: Submitted thics Commission: Submitted eritage Commission: Su				
re you a resident of the City of Annapolis? Yes c No That ward do you live in? * Ward 7 Thich Boards would you like to apply for? oard of Appeals: Submitted volucation Commission: Submitted thics Commission: Submitted eritage Commission: Su	Home Address		4	
re you a resident of the City of Annapolis? Yes & No That ward do you live in? * Ward 7 Thich Boards would you like to apply for? Orard of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted ducation Commission: Submitted eritage Commission: Submitted colice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? The Yes & No To you do business with the City of Annapolis? The Yes & No The Yes &				
Yes a No What ward do you live in? * Ward 7 Which Boards would you like to apply for? Our of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? If Yes a No Ire you do business with the City of Annapolis? If Yes a No Ire you currently serving on any city boards or commissions?	ity		State	Postal Code
Yes a No What ward do you live in? * Ward 7 Which Boards would you like to apply for? Our of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? If Yes a No Ire you do business with the City of Annapolis? If Yes a No Ire you currently serving on any city boards or commissions?	Are vou a resident	t of the City of Annapolis?		
Ward 7 Which Boards would you like to apply for? Ouard of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted erreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? Output Yes o No Output Yes o No Ire you currently serving on any city boards or commissions?				
Ward 7 Which Boards would you like to apply for? Doard of Appeals: Submitted divil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted deritage Commission: Submitted eritage Commission: Submitted eritage Commission: Submitted dolice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted Interests & Experiences Irre you an employee of the City of Annapolis? Do you do business with the City of Annapolis? Do you do business with the City of Annapolis? The Yes & No The Yes & No The Yes & No The You currently serving on any city boards or commissions?	c Yes ⊙ No			
Ward 7 Which Boards would you like to apply for? Doard of Appeals: Submitted divil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted deritage Commission: Submitted eritage Commission: Submitted eritage Commission: Submitted dolice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted Interests & Experiences Irre you an employee of the City of Annapolis? Do you do business with the City of Annapolis? Do you do business with the City of Annapolis? The Yes & No The Yes & No The Yes & No The You currently serving on any city boards or commissions?	What ward do vou	ı live in? *		
Which Boards would you like to apply for? Doard of Appeals: Submitted divil Service Board: Submitted ducation Commission: Submitted ducation Commission: Submitted deritage Commission: Submitted deritage Commission: Submitted deritage Commission: Submitted deretage Commission: Submitted decreation Advisory Board: Submitted decreation Advisory Board: Submitted Interests & Experiences Interests & Experiences Interests & No I	_			
oard of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted Therests & Experiences The You an employee of the City of Annapolis? The Yes © No	✓ Ward 7			
oard of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted Therests & Experiences The You an employee of the City of Annapolis? The Yes © No				
oard of Appeals: Submitted ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted Therests & Experiences The You an employee of the City of Annapolis? The Yes © No				
ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted eritage Commission: Submitted ecreation Advisory Board: Submitted ecreatio	Which Boards wou	uld you like to apply for?		
ivil Service Board: Submitted ducation Commission: Submitted thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted ecreation Advisory Board: Submitted eritage Commission: Submitted ecreation Advisory Board: Submitted ecreatio	Board of Appeals: Sul	bmitted		
thics Commission: Submitted eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? Yes © No You do business with the City of Annapolis? Yes © No Ire you currently serving on any city boards or commissions?	Civil Service Board: S	Submitted		
eritage Commission: Submitted olice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? If Yes © No				
colice and Fire Retirement Plan Commission: Submitted ecreation Advisory Board: Submitted Interests & Experiences Ire you an employee of the City of Annapolis? If Yes © No				
nterests & Experiences are you an employee of the City of Annapolis? Yes © No You do business with the City of Annapolis? Yes © No Are you currently serving on any city boards or commissions?	Police and Fire Retire	ment Plan Commission: Submitted	t	
re you an employee of the City of Annapolis? Yes © No o you do business with the City of Annapolis? Yes © No re you currently serving on any city boards or commissions?	Recreation Advisory	Board: Submitted		
re you an employee of the City of Annapolis? Yes © No o you do business with the City of Annapolis? Yes © No re you currently serving on any city boards or commissions?				
Yes © No Yes © No Yes © No Are you currently serving on any city boards or commissions?	Interests & Expe	riences		
Yes © No are you currently serving on any city boards or commissions?	Are you an emplo	yee of the City of Annapolis?		
Yes © No are you currently serving on any city boards or commissions?	ດ Yes ເ No			
are you currently serving on any city boards or commissions?	Do you do busine	ss with the City of Annapolis	?	
	c Yes ⊙ No			
Yes & No	Are you currently	serving on any city boards o	or commissions?	
	റ Yes െ No			

Rebecca Britt 201 Georgetown Road Annapolis, Maryland 21403 rebeccabritt110@gmail.com 240-688-1478

Professional Summary:

Over 25 years of law enforcement experience with specialized knowledge in law, training/curriculum development, leadership, and communication skills.

Core Qualifications:

- Strong leadership, managerial, and judgment skills
- Effective use of computer applications, such as Microsoft Office, social media, and databases
- Exceptional knowledge of instruction development and judicial rules/regulations
- Exceptional knowledge of the characteristics, behaviors, and interests of organizations.
- Experience developing, implementing, and managing lesson plans, instruction projects, and curriculums.
- Experience developing and implementing operational plans.

Metro Transit Police Department 2023-2009

Captain, Lieutenant, Sergeant

- Managed daily patrol operations, supervising over one hundred personnel.
- Developed, implemented, and managed objectives, policies/procedures and applied the concepts for long-term strategic planning.
- Evaluated and managed methods for improving organizational performance internally and externally.
- Conducted and managed departmental and personnel investigations
- Initiated and managed positive working relationships with interagency divisions, partner law enforcement agencies, and community groups.
- Created a multi-agency organization to implement and manage crime prevention and community initiatives/strategies.
- Managed community reports for deployment strategies.
- Fostered relationships with partner law enforcement agencies and community associations to institute crime prevention and patron awareness events.
- Coordinated training, overtime, and district/section expenditures.
- Investigated sensitive and complex policy/procedure violations.
- Managed the Warrant and Fugitive Squad's daily operations.
- Coordinated the execution of criminal warrants and sensitive policy/procedure violations.
- Created ops plans for warrant executions.
- Liaison for the department with Labor Relations Division and Officer of the Inspector General

- Developed and implemented events in partnership with WMATA's Human Resources division and military installments.
- Implemented the police department's webpage.

2004-2009

Detective/Background Investigator

- Developed curriculum and criminal /civil law instruction for basic/inservice training.
- Investigated civil and criminal violations.
- Department representative for criminal and community safety forums
- Conducted background investigations on police and civilian personnel.

Education & Certifications:

- 2020-present Master of Science in Forensic Science National University
- 1996 Bachelor of Arts, Justice Administration University of the District of Columbia
- Certified Law Enforcement Member
- International Association of Chief of Police (IACP) member
- Active Bystander for Law Enforcement (ABLE) Instructor

References (Professional & Personal) Available Upon Request