



STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Michael Mallinoff, City Manager

Date: May 6, 2025

Subject: R-24-25: Confirmation of Human Resources and Integrated Technology Solutions Directors

Purpose of legislation

The purpose of this legislation is to confirm the appointment of Patricia Hopkins as Director of Human Resources and Brian Paquin as Director of Integrated Technology Solutions; and consent to compensate the directors.

Impact of legislation on staffing

Mr. Paquin and Ms. Hopkins already lead these organizations, as noted in the legislation. Re-confirming them in these roles will allow normal operations to continue uninterrupted. This is particularly important for these two roles given the impact they have on the operations and staffing of the rest of the City's departments.

Prepared by Victoria Buckland, Assistant City Manager