

**City Council Pay and Benefits Deadline**

For the purpose of allowing the City Council until the general election to finalize pay and benefits for the upcoming term.

**City Council of the  
City of Annapolis**

**Charter Amendment 2-25**

**Introduced by: Mayor Buckley**

**Co-sponsored by:**

**A CHARTER AMENDMENT** concerning

**City Council Pay and Benefits Deadline**

**FOR** the purpose of allowing the City Council until the general election to finalize pay and benefits for the upcoming term.

**BY** repealing and reenacting with amendments the following portions of the Code of the City of Annapolis, 2025 Edition:

**Article II, Section 4(a)(3) of the City Charter**

**SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL** that the City Charter of the City of Annapolis shall be amended to read as follows:

**THE CHARTER**

**Article II - Election of Mayor and Aldermen/Alderwomen**

**Section 4. - Salaries; review commission**

**Section 4(a)(3)**

Upon receiving the resolution of the commission, the city council shall conduct a public hearing regarding the commission's recommendation. Thereafter, the city council may reduce or reject the commission's recommendation, but it may not increase any item in the resolution. The recommendations contained in the resolution, and any permitted

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**Explanation:**    ~~Strikethrough~~ indicates matter stricken from existing law.  
                         Underlining indicates a change to the City Code.  
                         Underlining & black - copyediting or reformatting of existing Code section  
                         Underlining & red - new matter added to the code.

1 changes to such recommendations, shall not become effective unless adopted by  
2 ordinance enacted ~~at least three (3) months~~ prior to the general elections of the next  
3 succeeding mayor and aldermen/alderwomen, and shall take effect only for the next  
4 succeeding terms of office of the mayor and aldermen/alderwomen.

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6 **SECTION II: BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that:

- 7 1. The City Council conducted a public hearing on the proposed amendment in accordance  
8 with § 4-304 of the Local Government Article of the Annotated Code of Maryland on  
9 September 29, 2025.
- 10 2. Notice of the public hearing regarding the proposed charter amendment was published,  
11 providing residents of the City of Annapolis with at least 21 days' advance notice.

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13 **SECTION III: AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY**  
14 **COUNCIL** that the City Clerk shall:

- 15 1. Post an exact copy of the charter amendment at City Hall for 40 days following the  
16 adoption of this resolution;
- 17 2. Publish a fair summary of the proposed amendment in a newspaper with general  
18 circulation at least four times, at weekly intervals, within 40 days after the resolution is  
19 adopted; and
- 20 3. Maintain proof that the requirements were carried out and provide the information  
21 required by the Maryland Department of Legislative Services per § 4-304 of the Local  
22 Government Article of the Annotated Code of Maryland.

23  
24 **SECTION IV: BE IT FINALLY RESOLVED BY THE ANNAPOLIS CITY COUNCIL**  
25 that this Charter Amendment will take effect *50 days after its adoption* unless a petition for a  
26 referendum on the proposed amendment is submitted to the City Council in accordance with  
27 § 4-304(c) of the Local Government Article of the Annotated Code of Maryland.