



FISCAL IMPACT NOTE

Resolution: R-8-25

Title: Mayor, Alderperson, and City Manager Compensation

Date: February 19, 2025

This resolution adopts the recommendations put forth by the Council Compensation Commission. The Commission recommends that, to the extent feasible under applicable City rules and statutes, the City Manager's compensation be set higher than that of their direct reports. Additionally, the Commission recommends an increase in the Mayor's annual salary from \$98,000 to \$120,000. The proposed increase for Alderpersons is to \$32,000 per year, with an additional annual increase of \$2,000 each year for four years. Furthermore, the Commission recommends increasing the annual allocation for each Alderperson to \$3,000 and providing each Council member with a cell phone exclusively for City business, with the City covering associated cell phone expenses.

The table below outlines the fiscal impact on the salaries of these positions.

Position	Current	Year 1	Year 2	Year 3	Year 4
Mayor	\$ 98,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
City Manager	\$ 200,630	\$ 250,000-294,000	\$ 250,000-294,000	\$ 250,000-294,000	\$ 250,000-294,000
Alderperson	\$ 20,247	\$ 32,000	\$ 34,000	\$ 36,000	\$ 38,000
Alderperson Allocation	\$ 2,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Total all Alderpersons	\$ 177,976	\$ 280,000	\$ 296,000	\$ 312,000	\$ 328,000
Grand Total	\$ 476,606	\$ 650,000-694,000	\$ 666,000-710,000	\$ 682,000-726,000	\$ 698,000-742,000

Prepared by Jake Trudeau, Budget Manager