

Fiscal Year 2027 Position Classifications and Pay Plan Update

For the purpose of updating the City's Fiscal Year 2027 position classifications and pay plan to include classifications represented by the Annapolis Fire Department, Annapolis Police Department, American Federation of State, County and Municipal Employees (AFSCME) Local 3162 and Local 3406, and nonrepresented positions; and specifying an effective date.

City Council of the City of Annapolis

Resolution 27-26

Introduced by: Mayor Littmann

Co-sponsored by:

Referred to:

- Finance Committee
- Financial Advisory Commission

Fiscal Year 2027 Position Classifications and Pay Plan Update

FOR the purpose of approving the City's Fiscal Year 2027 position classifications and pay plan, including classifications represented by the Annapolis Fire Department, Annapolis Police Department, American Federation of State, County and Municipal Employees (AFSCME) Local 3162 and Local 3406, and nonrepresented positions; and specifying an effective date.

WHEREAS, Section 3.12.020(B) of the City Code states that the City Council shall “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Director of Human Resources”; and

WHEREAS, The City of Annapolis and AFSCME Local 3162 and AFSCME Local 3406 have engaged in collective bargaining negotiations regarding the terms and conditions of employment of employees represented by those unions; and

WHEREAS, The position classification and pay changes affecting employees represented by AFSCME Local 3162 and AFSCME Local 3406 in the Fiscal Year 2027 position classifications and pay plan are consistent with, and necessary to implement, the agreements reached through those negotiations; and

WHEREAS, The Fiscal Year 2027 position classifications and pay plan is attached to this resolution as Exhibit 1; and

NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that the Fiscal Year 2027 position classifications and pay plan, including classifications represented by the Annapolis Fire Department, Annapolis Police Department, AFSCME Local 3162 and AFSCME Local 3406, and nonrepresented positions, is adopted as attached in Exhibit 1.

AND BE IT FINALLY RESOLVED BY THE ANNAPOLIS CITY COUNCIL that this resolution and Exhibit 1 shall take effect upon adoption.