



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Michael Mallinoff, City Manager

Date: February 18, 2025

Subject: R-8-25: Mayor, Alderperson, and City Manager Compensation

Purpose of legislation

The purpose of this legislation is to review and accept the 2025 Salary Review Commission report dated February 4, 2025, which provides recommendations for adjusting the City Council and City Manager salaries for the 2025-2029 term.

Impact of legislation on staffing

The recommendations of the Salary Review Commission updates compensation for the elected leaders of the City (both Council members and the Mayor), which enables broader participation. The recommended change to the compensation process for the City Manager will bring the City in line with practices in other jurisdictions and should help attract and retain personnel in that position.

Prepared by Victoria Buckland, Assistant City Manager