



STAFF AND STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Jared Littmann

From: Yolanda Lewis, City Manager

Date: May 22, 2026

Subject: R-18-26: Human Resources Director – Charles A. Hall, Jr.

Purpose of legislation

The purpose of this legislation is to expressly confirm the appointment of Charles A. Hall, Jr., as Human Resources Director; consenting to compensating the Human Resources Director; and setting an effective date.

Impact of legislation on operations

The City has had the benefit of very good acting Human Resources Directors since the retirement of the previous Director, but having a full, permanent Human Resources Director will allow us to fully move forward both in the policy and operations arenas. We are very excited for Mr. Hall to join us and bring his background and skills to us.

Impact of legislation on staffing needs

Mr. Hall's appointment to this position will help stabilize the Human Resources Department itself as well as advance HR needs across the City. All departments will benefit from having Mr. Hall joining us.

Prepared by Victoria Buckland, Deputy City Manager for Administration