

1 **Collective Bargaining Agreement – American Federation of State, County and Municipal**
2 **Employees (AFSCME) Local 3162**

3 For the purpose of ratifying the Collective Bargaining Agreement between the City of Annapolis
4 and American Federation of State, County and Municipal Employees (AFSCME) Local 3162 for
5 Fiscal Years 2027 through 2028.

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8 **City Council of the**
9 **City of Annapolis**

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11 **Resolution 23-26**

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13 **Introduced by: Mayor Littmann**
14 **Co-sponsored by:**

15
16 **Referred to:**

- 17
 - Finance Committee

18
 - Financial Advisory Commission

19
20 **A RESOLUTION** concerning

21 **Collective Bargaining Agreement –**
22 **American Federation of State, County and Municipal Employees (AFSCME) Local 3162**

23
24 **For** the purpose of ratifying the Collective Bargaining Agreement between the City of
25 Annapolis and American Federation of State, County and Municipal Employees
26 (AFSCME) Local 3162 for the Fiscal Years 2027 through 2028.

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28 **WHEREAS,** The City of Annapolis (the “City”) and American Federation of State, County and
29 Municipal Employees (AFSCME) Local 3162 (“AFSCME Local 3162”), an
30 employee organization, have, through appropriate officials or their representative
31 negotiated collectively and in good faith with respect to the terms and conditions
32 of employment of employees in the organization for Fiscal Years 2027 through
33 2028; and

34
35 **WHEREAS,** In accordance with the Charter of the City of Annapolis § 3.32.110, the City
36 Council desires to ratify the Collective Bargaining Agreement between the City
37 and AFSCME Local 3162 for the Fiscal Year 2027 through 2028.

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39 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that
40 the City Council hereby ratifies the Collective Bargaining Agreement between the City of
41 Annapolis and the American Federation of State, County and Municipal Employees (AFSCME)
42 Local 3162 for the Fiscal Years 2027 through 2028, entitled “Agreement Between City of
43 Annapolis and Annapolis Clerical & Technical Employees, Local No. 3162 AFSCME Maryland

1 Council 3 American Federation of State County & Municipal Employees AFL-CIO, Effective:
2 July 1, 2026 – June 30, 2028,” a copy of which is attached hereto as Exhibit A.

3
4 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this
5 resolution shall take effect upon passage.