



FISCAL IMPACT NOTE

Ordinance: O-13-25

Title: Compensation of Mayor, Alderperson, and City Manager

Date: April 30, 2025

This ordinance adjusts the compensation and allowances to be paid to the Mayor, Alderman and Alderwoman, and the City Manager. The table below outlines the fiscal impact on these positions.

Position	Current	Year 1	Year 2	Year 3	Year 4
Mayor	\$98,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
City Manager	200,630	250,000- 294,000	250,000- 294,000	250,000- 294,000	250,000- 294,000
Alderperson	20,247	32,000	34,000	36,000	38,000
Alderperson benefits	Option to participate in the MD State Retirement and Pension Plan (est. \$4,300/person)	Option to participate in the MD State Retirement and Pension Plan (est. \$4,300/person)	Option to participate in the MD State Retirement and Pension Plan (est. \$4,300/person)	Option to participate in the MD State Retirement and Pension Plan (est. \$4,300/person)	Option to participate in the MD State Retirement and Pension Plan (est. \$4,300/person)
Alderperson expense allocation	2,000	3,000 and City cell phone expenses (est. \$600/person)	3,000 and City cell phone expenses (est. \$600/person)	3,000 and City cell phone expenses (est. \$600/person)	3,000 and City cell phone expenses (est. \$600/person)
Total Alderperson	212,376	319,200	335,200	351,200	367,200
Grand Total	\$511,006	\$689,200- 733,200	\$705,200- 749,200	\$721,200- 765,200	\$737,200- 781,200

Prepared by Jake Trudeau, Budget Manager