

EACH STEP 1-11 is 4% and 12 - 19 is 3%								
GRADE	1	2	3	4	5	6	7	8
F10	54,716	56,905	59,181	61,548	64,010	66,570	69,233	72,002
F11	58,820	61,173	63,620	66,165	68,812	71,564	74,427	77,404
F12	63,232	65,761	68,391	71,127	73,972	76,931	80,008	83,208
F13	67,974	70,693	73,521	76,462	79,520	82,701	86,009	89,449
F14	73,072	75,995	79,035	82,196	85,484	88,903	92,459	96,157
F15	78,553	81,695	84,963	88,362	91,896	95,572	99,395	103,371
F16	84,444	87,822	91,335	94,988	98,788	102,740	106,850	111,124
F17	90,777	94,409	98,185	102,112	106,196	110,444	114,862	119,456
F18	100,265	104,276	108,447	112,785	117,296	121,988	126,868	131,943
F20	115,867	120,501	125,321	130,334	135,548	140,969	146,608	152,473

Y2026 Scale

9	10	11	12	13	14	15	16	17
74,882	77,877	80,992	83,422	85,925	88,503	91,158	93,893	96,710
80,500	83,720	87,069	89,681	92,371	95,142	97,996	100,936	103,964
86,536	89,997	93,597	96,405	99,297	102,276	105,344	108,504	111,759
93,027	96,748	100,618	103,637	106,746	109,948	113,246	116,643	120,142
100,003	104,003	108,163	111,408	114,750	118,193	121,739	125,391	129,153
107,506	111,806	116,278	119,766	123,359	127,060	130,872	134,798	138,842
115,569	120,192	125,000	128,750	132,613	136,591	140,689	144,910	149,257
124,234	129,203	134,371	138,402	142,554	146,831	151,236	155,773	160,446
137,221	142,710	148,418	152,871	157,457	162,181	167,046	172,057	177,219
158,572	164,914	171,511	176,656	181,956	187,415	193,037	198,828	204,793

18	19
99,611	102,599
107,083	110,295
115,112	118,565
123,746	127,458
133,028	137,019
143,007	147,297
153,735	158,347
165,259	170,217
182,536	188,012
210,937	217,265