



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: May 21, 2025

Subject: CA-1-25: City Council Compensation

Purpose of legislation

The purpose of this legislation is to update the process for setting the City Council's compensation; remove it from the Council Elections Article of the City Charter and insert it under the City Council Article; and remove the requirement that the Council's compensation commission sets the City Manager's compensation.

Impact of legislation on operations

The primary operational change under this charter amendment is to alter the scope of the Council Compensation Commission by removing the City Manager's salary from its purview. This would allow the City Manager's salary to be negotiated just as director compensation is currently negotiated. Council would continue to be the final approving authority for that compensation. This change would bring the City's practices in line with practices found in other jurisdictions. No other changes will create substantive changes for City operations.

Prepared by Victoria Buckland, Acting City Manager